Annual Report

2021



Futureproof Greece





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Board Chair's

Message



It is a distinct privilege for me to serve as Chair of the boards of trustees of The American College of Greece and The American University of Greece Foundation. The boards provide essential leadership for the oversight, support and preservation of the mission of this singular educational institution. In 2021 we were pleased to welcome Nikos Koumettis, Alex Aldous, Michael Bapis, Antony Contomichalos and Daniel Smith as new members of our boards.

The work of the entire ACG community – faculty, staff and students – continues to be a source of inspiration. In 2021, despite the continuing challenge of the pandemic, ACG made significant advances on several fronts as outlined in this Annual Report, extending the institutional momentum established over the last decade. We look forward to continuing this momentum, with the support of our alumni and friends, as we meet the challenges and pursue the opportunities the future brings.

Jim Logothetis

Chair Board of Trustees The American College of Greece

President's Message

2021 was an historic year for The American College of Greece with the acquisition of the East Campus and the organization of the Pierce Kindergarten and Elementary School, which will welcome students in fall 2022. The response to this new Pierce Division has been incredible, with approximately 2,000 applications received for the 800 available seats – and, this without any expenditure on advertising!

At the same time that ACG staff and faculty have worked tirelessly on the East Campus project – comprehensively renovating the new campus, interviewing more than 1,100 prospective families and students, hiring new personnel, coping with inflationary and supply chain issues – we have also dealt with the lingering challenges of the pandemic.

The achievements and contributions to our students, Greece, American education, Hellenic heritage, and the global community, as outlined in this Annual Report, are impressive. I am indebted to all my ACG colleagues as well as our alumni and friends who have contributed to the advancement of the institution this year. Working together we continue to accomplish amazing things!

David G. Horner, PhD

President

The American College of Greece



ACG 150 | Futureproof Greece

MISSIN

sustainable value to our students, Greece, American education, Hellenic heritage, and the global community through transformative teaching, scholarship and service

VISION

Io develop The
American University
of Greece (when the
Constitution allows)
as Greece's premier,
independent, nonprofit university

CORF VALUES

The American College of Greece is dedicated to integratin creatively:

- American education best practices (e.g. liberal arts; holistic student development for global stewardship, economic, cultural and social impact)
- Greece's unique intellectual and cultural heritage
- Campus ethos of mutual respect, inclusion, responsible action and high achievement

MAJOR GOALS and CORE STRATEGIES

GOAL ONE: Achieve high standards of performance across all educational programs and leverage education for economic, cultural and social impact

CORE STRATEGY: Enhance ACG educational experiences; diversify and strengthen enrollment – qualitatively and quantitatively; initiate programs to leverage ACG for economic, cultural and social impact

GOAL TWO: Cultivate a high performance, sustainable organizational culture based on transparency, mutual support, collegiality, and continuous improvement

CORE STRATEGY: Establish collegial governance rooted in a highly functioning board, faculty and staff; assure externally competitive and internally equitable compensation

GOAL THREE: Establish ACG's educational leadership position; build a culture of constituency engagement and philanthropy CORE STRATEGY: Invest in targeted marketing and communications, advancement (e.g. alumni engagement, fundraising) and public affairs initiatives

GOAL FOUR: Assure a comprehensive, sustainable financial and infrastructure model

CORE STRATEGY: Strengthen financial management; diversify revenue sources; develop and expand physical and technological resources; implement comprehensive sustainability initiative

Strategic Developments: 2008-2021

2008/2009/2010

- ACG 150 Strategic Plan
- Junior College admission discontinued; last Junior College class graduates in 2012
- College residences converted to student use
- Technology investment plan adopted
- Partnership with National Hellenic Society for Heritage Greece: short-term immersion

2011/2012/2013

- ACG and Libra Group pioneer International Internship Program
- Deree partners with Open University (UK) to offer dual undergraduate degrees (US/EU) securing "professional rights" for Deree graduates
- Deree International Honors Program initiated; affiliation with Stanford Summer International Honors Program
- ACG Center of Excellence in Sustainability
- ACG/Alba strategic alliance: Alba relocates to ACG Downtown campus; Deree programs shift to main campus
- Board approves enhanced student financial aid plan

2014/2015/2016

- Pierce International Baccalaureate Diploma Program initiated
- Stavros Niarchos
 Foundation funds
 Niarchos Scholars
 Program: Greek public
 university students
 pursuing "parallel
 study" at Deree
- Frances Rich School of Fine and Performing Arts named for American sculptor, Frances I. Rich
- Launch of ACG Institute of Public Health, funded by the Behrakis Foundation

2017/2018/2019

- Greece's First Simulated Trading Room opens on main campus
- ACG 150 |
 Futureproof Greece A
 plan to leverage
 education for
 economic, cultural and
 social impact
- Pierce Jewish Studies Program funded by the Jewish Community of Athens and The Ronald S. Lauder
- Stavros Niarchos
 Foundation endows
 Niarchos Scholars
 Program
- "Education Unites: From Camp to Campus", refugee education program co-sponsored with U.S. Embassy

2020/2021

- USAID funds several ACG 150 | Futureproof Greece priorities: Deree science labs, John S. Bailey Library renovation, College Digital History Museum
- ACG 150 initiatives implemented: Institute for Hellenic Culture and Liberal Arts; Institute for Hellenic Growth and Prosperity; Center of Excellence in Food, Tourism and Leisure; Center of Excellence in Logistics, Shipping & Transportation; Research, Technology &
- East Campus Acquisition



Pierce Kindergarten and Elementary: much more than a school!

First announcement in the Sunday newspaper Kathimerini (October 24, 2021)

SOCIETY

DAVID HORNER

Educating 'the whole child,' Pierce expands



Imagine a school which...
Is truly experiential.



Imagine a school which... Is truly environmental.



Imagine a school which...
Is truly collaborative.



Imagine a school which...

Is truly experiential.



Imagine a school which... Is truly open.



Imagine a school which...

Truly loves English.



Imagine a school which...

Develops students.



Imagine a school which...
Attracts faculty.



Imagine a school that is much more than a school.
Imagine the new Pierce Kindergarten and Elementary of The American College of Greece!



Pierce Elementary School



200 Years from Greek Revolution



In honor of the Bicentennial of the Declaration of the Greek Revolution in 1821, Pierce scheduled a series of activities, entitled "For freedom: A Pierce Tribute to the Bicentennial of the Greek Revolution" (March and April 2021):

- 1. Celebration of the March 25 National Holiday.
- 2. **Talks** on the Greek Revolution by distinguished university professors:
- Nicholas Alivizatos, Thanos Veremis, Maria Efthymiou National and Kapodistrian University of Athens, Stathis Kalyvas, University of Oxford, Konstantina Botsiou, University of the Peloponnese
- Sotirios Rizas, Modern Greek History Research Center of the Academy of Athens, Panagiotis Fourakis, Deree The American College of Greece
- 3. Interview with Ambassador of the United States, Geoffrey R. Pyatt, regarding the friendly relations between Greece and the U.S., dating back to the time of the Greek Revolution (for the Greek magazine "Sunny Days").
- 4. **Interview with Aikaterini Polymerou-Kamilaki**, former Director of the Hellenic Folklore Research Center of the Academy of Athens (for the Greek magazine "Sunny Days").
- Online music festival (interpretation of traditional and modern songs, original creation of songs and musical compositions).
- 6. Painting competition for Gymnasium students, on the theme "200 years since the Greek Revolution."
- 7. **Creation of a student video** based on the Gymnasium Photography Competition, on the theme "1821-2021: The face of Greece 200 years later."
- 8. Participation of Pierce students in the Deree Athletic Department activity, entitled "1821 Km Challenge."
- 9. **Study of paintings by important European and Greek artists**, inspired by the Greek struggle, by Gymnasium students and Lyceum club members. Theodore Vryzakis, Panagiotis Zografos, Eugene Delacroix and Nicholas Gyzis took our students on a journey through history and inspired them to create their own original works.
- 10. Presentation on the theme "The Church in the Revolution of '21", by the Pierce Religion Department.
- 11. Presentation of Gymnasium student work on the theme "Great Greeks: Illuminate the past, understand the present, envision the future"
- 12. Digital tour of the art exhibition at the B. & M. Theocharakis Foundation, on the theme "Women in the Revolution of 1821."
- 13. Participation of C Gymnasium students in the student conference "21 Questions about '21," organized by the Greek-French School.

Greece 1821-1941: A tribute to Greece 2021 Celebrations

An anthology of writings by American scholars, authors and politicians commenting on the struggles, history and culture of Greece. It was published in 1941 in order to commemorate 120 years from 1821. The anthology was created in New York by the American Friends of Greece, an organization founded in 1923 to promote "friendly relations between the people in the United States and the people of Greece". The Deree History Society, an academic society run by Deree history students is preparing an annotated version of the booklet to provide short biographical notes and describe the context of each piece of writing.

Source: ACG Archive: Kimon Friar Papers – Book Collection



Somebody Else's War

On October 11, the Eleftherios Venizelos Chair lecture titled "Somebody Else's War: European and American Philhellenes in the Greek Revolution of the 1820s" by Sir Roderick Beaton, Emeritus Koraes Chair, King's College London, under the auspices of the Greece 2021 Committee.





The Empowering Role of Music in the 1821 War of Independence

A concert lecture organized under the auspices of the Greece 2021 Committee on the occasion of the bicentennial celebration of the Greek War of Independence (1821-2021), highlighting the role and world legacy of Greek music and songs that empowered the spirit of liberation in the years before and during the Greek Revolution.



Research Oversight
Dr. Tatiana Papageorgiou,
Concert-pianist & Musicologist,
Assist. Professor, Music
Department
Frances Rich School of Fine &
Performing Arts, The American
College of Greece

Performing Artists
Panagiotis Petrakis (vocal soloist,
narrator), Vassilis Dramountanis
(vocal soloist, mandolinist),
Achilleas Hahamis (vocal soloist),
Tatiana Papageorgiou (piano),
Aris Koukos (tambouras, bouzouki), George Kontoyannis (lyra),
Dionyssis Theodosis (clarinet),
Teo Lazarou (contrabass, guitar),
Vassilis Gavvaris (percussion)

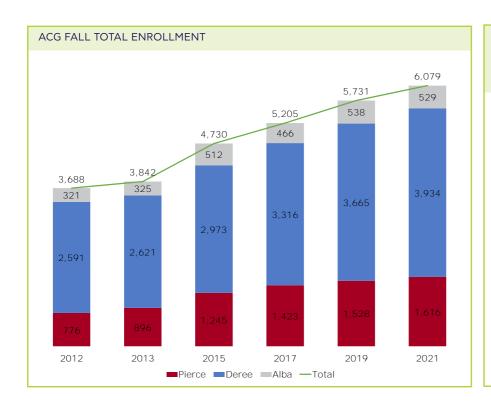
Accompanied by Deree Vocal Ensemble https://youtu.be/ATyxsPwRI_A



Achieve high standards of performance across all educational programs and leverage education for economic, cultural and social impact

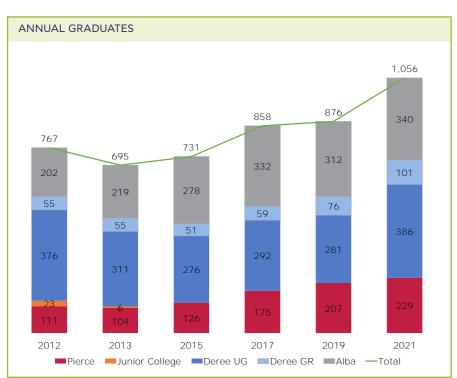


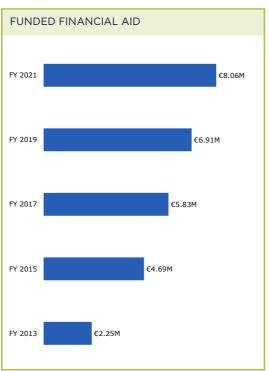
Highlights of Performance Across All Educational Programs

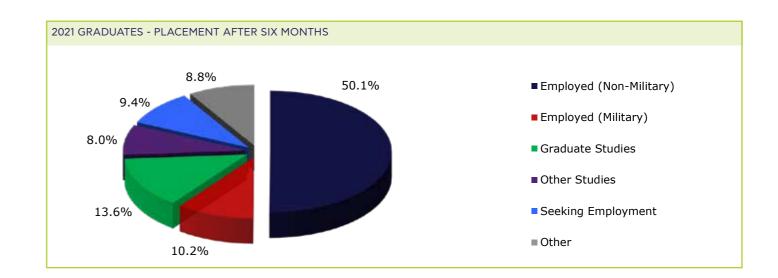


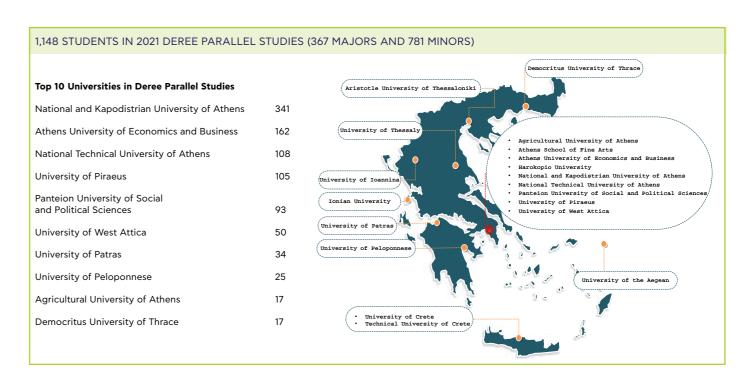
74 COUNTRIES AND REGIONS OF ENROLLED STUDENTS (Descending Order)

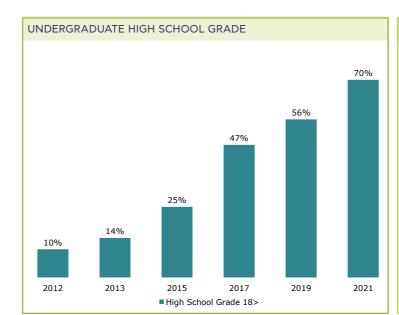
Greece, United States of America, Egypt, Albania, France, Philippines, Germany, India, United Kingdom, Cyprus, Russia, Lebanon, Syria, Saudi Arabia, Ukraine, Iran, Nigeria, Jordan, Bulgaria, Canada, China, Italy, Serbia, Turkey, Afghanistan, Netherlands, Norway, Romania, Iraq, Mexico, South Africa, Sri Lanka, Belgium, Japan, Spain, Sweden, Switzerland, Brazil, Congo, Moldova, Pakistan, Palestine, Armenia, Bangladesh, Chile, Croatia, Denmark, Finland, Hungary, Indonesia, Ireland, Israel, Libya, Luxembourg, Morocco, Poland, Republic Of Korea, Somalia, Algeria, Australia, Belarus, Botswana, Cameroon, Colombia, Czech Republic, Georgia, Ghana, Grenada, Kazakhstan, Kenya, Niger, Portugal, Uruguay, Vietnam

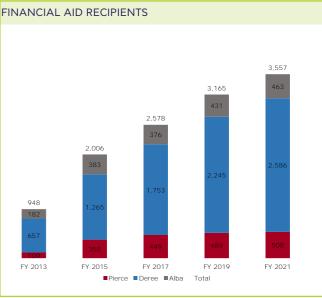
















99.4%	of 2021 Class
Admitted to Greek Univ	versities

- 8 in law schools
- 4 in medical schools
- 7 in dental and pharmaceutical schools
- 28 in technical schools
- 43 in economic departments

Pierce	World	Global IB Statistics (May 2021)
100%	88.96%	Successful completion
39.1	33.02	Score average
87.5%	44.06%	Candidate score >35

Candidate score >40

"Contemporary Themes Through Literature" Course of B Lyceum







Dr. Deborah Jewell-Sherman

The aim of this course is to broaden students' understanding of important, contemporary themes such as racism, justice, immigration, violence, and moral courage through the close study of literary texts. This year, we invited two speakers who drew on their professional background and experience to discuss the topic of moral courage and how it is one of the qualities required for societal change. The first speaker was Dr. Yanna Lambrinidou, an Adjunct Assistant Professor in the Department of Science, Technology, and Society (STS), at Virginia Tech and cofounder of the Campaign for Lead Free Water. The second speaker was Dr. Deborah Jewell-Sherman, the first woman professor of practice at the Harvard Graduate School of Education (HGSE). The students engaged in interactive activities with the guest speakers, exploiting tools (break-out rooms) offered by online educational technology.

58.5%

LITERATURE FESTIVAL 2021

The topic of the English Department literary festival this year was "Black Literature" to honor Black authors, poets and artists who have influenced literature at a universal level. The festival was full of exciting online events that took place in English classes throughout the week of February 15 – 19. Students worked in five collaboration teams under the guidance of English Department advisors and music teachers, taking full advantage of online tools and methods to produce high quality contributions towards the Festival thus promoting Black Literature and culture to the entire ACG community.

The student committee focused on the selection and study of literary and non-literary texts, created videos and other works such as drawings and posters to introduce music & art, designed quiz games and numerous presentations.



DIAMOND CHALLENGE

Pierce students Ariadne–Anthi Papouli and Stefania Vasileiadou, won the "Waste and Recycling Innovation" Prize at the Diamond Challenge International Student Entrepreneurship Competition, organized by the University of Delaware.



Ariadne-Anthi and Stefania, who previously won the Greek round of the <u>Diamond Challenge</u>, appeared on the ET3 broadcast O3 and talked about their student business

Earthlips. They were also interviewed for <u>Kathimerini newspaper</u>. As a student sustainable development enterprise, "Earthlips" is introducing a revolutionary idea in the beauty industry: **a lipstick with ecological packaging** which can be used again, made without plastic, which pollutes the environment. The lipstick itself is also friendly to the user and the planet, as it was created using flower, fruit and vegetable extracts. The prototype of the idea was created on the school's 3D printers.



European Basketball Week – Special Olympics at Pierce!

First stop in the **European Basketball Week – Special Olympics** was the inclusive event at Pierce, on November 30th, in which athletes of **Special Olympics Hellas** took part in unified basketball games, with players of the youth team of Panathinaikos Academy and players from the Pierce Gymnasium and Lyceum. Athletes with and without mental disability from all over Greece, made a dynamic presence, became friends and set an example of co-existence and solidarity!



COMMENCEMENT: CLASSES OF 2020 & 2021



Pierce Graduation Class of 2020 – Graduation Speaker: Angeliki Kosmopoulou, Executive Director of the Athanasios C. Laskaridis Charitable Foundation and Pierce Alumna

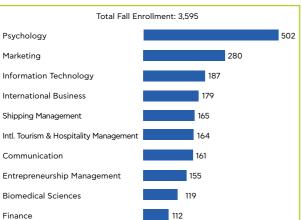


Pierce Graduation Class of 2021 – Graduation Speaker: Deborah Jewell Sherman, Professor of Practice, Harvard Graduate School of Education (HGSE)

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DEREE 2021 TOP TEN UNDERGRADUATE MAJORS DEREE 2021 GRADUATE DEGREE PROGRAMS



20.11-21.11

The Student-Run Strategic **Endowment Fund**

The first trades of the Student-Run Strategic Endowment Fund took place on November 3, 2020. Partial liquidation of the portfolio was executed on January 22. Overall, \$80,000 was invested in 15 stocks. Over the threemonth period, the student portfolio outperformed all benchmark indexes, realizing a gain of \$17,500 or 21% on the investments and 11% on the total portfolio (\$150,000). The Student Resource Endowment (SRE) 2020 Class delivered the portfolio to the SRE 2021 Class.



Deree Environmental Studies students win first and second prize awards in the CLIMATHON Piraeus competition

Six Deree Environmental Studies students won the first and second prize awards in the CLIMATHON Piraeus competition, November 20 & 21, 2021, Blue Lab - Municipality of Piraeus. CLIMATHON Piraeus was co-organized by The American College of Greece through the Center of Excellence in Sustainability (CoES), the Center of Excellence in Logistics, Shipping and Transportation (CoLST) and the Department of Science and Mathematics, School of Liberal Arts and Sciences.

CLIMATHON is an initiative of EIT Climate KIC and aims at the amplification of actions by municipalities communities for climate change mitigation, adaptation and increase of resilience.





Deree joins the John Quincy Adams Society -April 2021

New Graduate Certificates

The Graduate School collaborated with the University of South Florida (USF) for development and online synchronous delivery of the "Professional Certificate in Negotiations and Conflict Resolution", now permanently embedded in the MS in Organizational Psychology program. One more certificate was introduced in 2021, the "Professional Certificate in Clinical Pharmacology, Drug Development and Regulation" in collaboration with Tufts Center for the Study of Drug Development (Tufts CSDD). Tufts CSDD is an independent, academic, non-profit research center within Tufts University School of Medicine in Boston, MA that focuses on optimizing drug development performance and efficiency.



Professional Certificate in Negotiations and Conflict Resolution



Professional Certificate in Clinical Pharmacology, Drug Development and Regulation.

COMMENCEMENTS: CLASSES OF 2020 & 2021



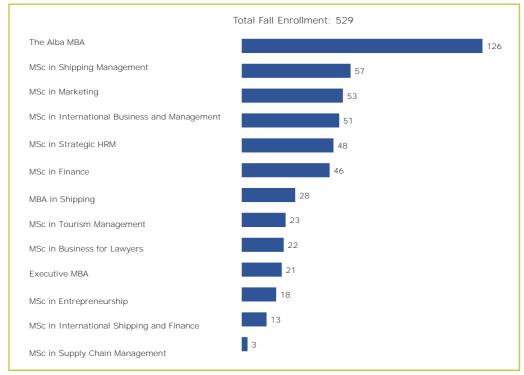
Deree Graduation Class of 2020 - Dimitris Azemopoulos, Ambassador of the Hellenic Republic to Canada (2017-2020), Honorary Degree Recipient

Deree Graduation Class of 2021 - Geoffrey R. Pyatt, U.S. Ambassador to the Hellenic Republic, Honorary Degree Recipient





ALBA 2021 FALL ENROLLMENT BY PROGRAM





Pathway collaboration with MIT on the MITx MicroMasters program in Finance



Alba is the only educational institution in Greece with a pathway collaboration with MITx MicroMasters program in Finance as of April 2021. Holders of MITx MicroMasters credential, if admitted to the Alba MSc in Finance Program, will be awarded up to 25% of the academic credits required for the MSc.

MAST-AIR-CLASS Column exclusively for 2board Magazine Readers(March 2021)





MASTAIRCLASS aspires to offer its readers, cutting-edge approaches and research output on themes, concepts, stories, people, trends, insights and initiatives connected with Business, Leadership and Management. (March 2021)

A bridge between culture and equality: ACG proud partner of 2021 WeForWomen Campaign



The new normal- Restarting business after Covid-19



Executive Dean of Alba at the Economist's 25th Round Table Discussion with the Greek Government (July 12, 2021)

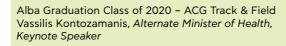
Round 1 of the incubation program by Odyssea and Alba kicks off June 2021



Ten aspiring entrepreneurs joined a year long incubation program that includes training, coaching, technical consulting and mentoring! The incubation program is supported by US philanthropic organisation NextFab Foundation, and coordinated and delivered by Odyssea and Alba AHEAD (Alba Hub for Entrepreneurship and Development).

COMMENCEMENT: CLASSES OF 2020 & 2021







Alba Graduation Class of 2021 – Stavros Niarchos Cultural Center Athina Dessypri, *President, Board of Trustees of the Bodossaki* Foundation, Keynote Speaker

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Transformative Scholarship

2020-21 ACG SCHOLARLY ACTIVITY	Pierce	Deree	Alba	ACG TOTAL
Books, Book Chapters	1	83	5	89
Refereed Journal Publications	9	163	12	184
Non-refereed Journal/Periodical Publications	2	38	36	76
Paper Presentations, Outside Greece	3	120	3	126
Paper Presentations, Greece	4	51	1	56
Poster Presentations	0	11	0	11
Presentations to Professional Groups/Associations	0	0	17	17
Book Reviews	0	12	20	32
Funded Research/Creative Grants	0	69	5	74
Public Artistic Performances	0	66	0	66
Curatorial work	0	5	0	5
TOTAL	19	618	99	736

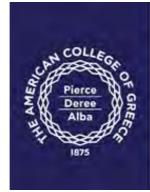
ACG Research Center now active!

The prime role of ACGRC is to act as formal host for the College's research activities that are supported by external funds, in particular allowing ACG faculty to submit proposals for European Union (EU) and other grants. Through the ACGRC, the College will now be in a position to host research activities supported by a diverse range of funding sources, including the European Commission's new Horizon Europe and Erasmus+ programs.



Artemis Anastasiadou (Cinema Studies faculty) directed the new short film "To Vancouver", premiered at the Drama International Short Film Festival in September 2021 and received three distinctions: Special Award of the Jury, Honorary Distinction for best Male Leading Role and Best Short Film by the Panhellenic Critic's Association. The film is also selected to be screened at the Athens International Film Festival 2022 - Premiere Nights.

ACG and NCSR Demokritos join forces for a New Innovation Hub October 19, 2021





The National Centre for Scientific Research (NCSR) "Demokritos" joined forces with The American College of Greece (ACG) to expand and enhance both institutions' efforts in the area of innovation and economic development.

Beginning in early 2022, NCSR "Demokritos" will host The ACG Innovation Hub @ Demokritos, which will provide space for start-ups, venture capitalists, research collaborations and other aspects relevant to innovation. In a wide-ranging memorandum of understanding between the two entities signed in July, NCSR "Demokritos" and ACG have agreed to collaborate in other areas including scientific research projects, student projects and researcher/faculty exchanges.

NCSR "Demokritos" president George Nounesis commented: "The Demokritos ecosystem provides space and encouragement for innovation at the start-up level and beyond, hosting companies that range from spin-offs to Tesla. We are very pleased to have The American College of Greece as a partner in this new venture that will expand Demokritos' impact even further in this area."

President David G. Horner of The American College of Greece noted: "The National Centre for Scientific Research "Demokritos" and ACG have been neighbors in Aghia Paraskevi for many years. This agreement reflects not only our physical proximity but also the similarities in our institutional goals of promoting research and innovation and our commitment to advancing economic development in Greece."

Transformative Service-Greece

ACG 150 Event | Digital Leadership is not just Digital

A panel discussion, organized by the ACG Institute for Hellenic Growth & Prosperity and the Office of Public Affairs, focused on the role of leadership in the successful implementation of digital transformation. Three business leaders from top corporations, Theodossis Michalopoulos of Microsoft, Michael Tsamaz of OTE and Katerina Vlachos of Mondelez, shared their insight on how the digital age requires the leadership "handbook" to be re-written. (April 13).



IGA Distinguished Speakers Series launched in Fall

In the Fall semester 2021, the Institute of Global Affairs (IGA) launched the **IGA Distinguished Speakers Series in Diplomacy & International Relations**. The first Masterclass, comprising five lectures under the topic "Diplomacy as a career Path", was offered to students majoring in International Relations & European Affairs, as well as to Deree parallel study students who study International Relations, History or Law at the public universities.

ACG Community Service Day Spring 2021 – A 'sweet' volunteer initiative in support of the EMFASIS Foundation!

On Monday, April 26, 2021, ACG faculty and staff gathered at the Pierce Home Economics professional kitchen to prepare, bake and package sweet treats for a good cause. Our volunteers managed to bake and prepare 186 individual packages of muffins and cookies and gather a small monetary donation, which were delivered to the EMFASIS Foundation Easter Campaign "No one alone" (Κανείς Μόνος) in support of people living in the streets.



"2021 NIKOS FIORENTINOS" WATER-POLO TOURNAMENT

Deree won the tournament organized November 20-21 in memory of our late student-athlete.

DEREE SWIM ACADEMY

- Our Boys & Girls swim team won the National championship in the U16/U14 age groups!
- Our swim team in the Men's & Women's National championship won the 4th place in Women's ranking and 7th place overall, and their first ever medals (2 gold and 2 silver) in men's and women's category!
- Our team in the Pan-Hellenic championships won 54 medals (27-19-8), and broke 8 Pan-Hellenic records!

All other Deree Sports Academy major competition in 2021 were cancelled due to Covid-19.



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Transformative Service-Global Community

TOKYO OLYMPIC GAMES

Deree student and pole vault champion Emmanuel Karalis wins 4th place!!!

August 3, 2021

Congratulations Emmanuel Karalis, #Paris2024 we are coming! #flymanolofly #Tokyo2020 #DereeAthletics





Jerusalema Dance Challenge by the Griffins! Dedicated to the medical care workers on the frontlines of the Covid-19 fight!





NACADA International Conference

Hosted by ACG, the NACADA International Conference 2021 (June 22-25, 2021) was the first virtual annual NACADA global conference, themed "Advising Odyssey: Empowering Students to Reach their Ithaca", and provided an opportunity for practitioners in the field of academic advising, tutoring, or mentoring to share scholarly research that clarifies best practices as well as strategies and programs that empower and engage students



Cultivate a high performance, sustainable organizational culture based on transparency, mutual support, collegiality, and continuous improvement

Boards of Trustees:

The American College of Greece & The American University of Greece Foundation

The boards of trustees constitute the institutions highest governing authority. Elected members serve on a volunteer basis, receive no compensation and support the College through personal, corporate and foundation philanthropy. (* AUGF board members; all others are both ACG and AUGF trustees).

- Alex Aldous (BA, MA, JD, LLM; New York, NY), general counsel, corporate secretary, and chief Government Relations officer, The Chef's Warehouse; adjunct professor of Law, Washington College of Law, American University; previously, attorney with Barclays Capital, Barclays Bank PLC,London; member of Government Relations Leadership Committee and General Counsel Committee, International Foodservice Distributors Association; member of the Dean's Counsel of American University's School of International Service.
- 2. William Antholis (BA, PhD; Charlottesville, VA), executive director, Miller Center, University of Virginia; previously managing director, Brookings Institution and key positions in the White House and US State Department.
- 3. *Michael Bapis (BA, MBA; Long Island, NY), managing director, Vios Advisors at Rockefeller Capital Management; member of Chairman's Club a group that highlights the top 150 advisors in Morgan Stanley; the 2019 Honoree for the annual Tuesday's Children Plandome Benefit; member of local Long Island and Greek Community organizations including Leadership 100, Hellenic Hearts, Archangel Michael Church, HANAC and The Hellenic Initiative.
- Drake Behrakis (BS, MBA; Lexington, Massachusetts), chair, Advancement Committee; president, Marwick Associates, a real estate investment and development company; member, Behrakis Foundation, Boston College, The Hellenic Initiative; chair, National Hellenic Society.
- Spiros Bouas (BS; San Francisco, California), chair, Finance Committee; Silicon Valley entrepreneur and investor in high technology companies; co-founded LitePoint Corporation, the world leader in wireless device testing.
- John Chachas (BA, MBA; New York, NY), managing partner, Methuselah Advisors, an investment banking and asset management firm he founded in 2010; previously, managing director and Co-head media practice in the Americas, Lazard.
- 7. *Antony Contomichalos (BS, MS; New York, NY), founder and president of MacArthur Capital Group, a company established in 1998, now one of the largest owners of retail condominiums in New York City; prior to founding MacArthur, Antony worked for 14 years with Credit Agricole, one of the major international banking groups.
- 8. Alma DeMetropolis (BS, CFA; New York, NY), president, New Jersey Market Leadership Team and market manager, J.P. Morgan Private Bank's New Jersey Market; serves on the Boards of the Liberty Science Center, the Community Food Bank of New Jersey, New Jersey Performing Arts Center, SciTech Scity and Nature Conservancy NJ Advisory Council.
- Susan Fuhrman (BA, MA, PhD; Westfield, NJ), most recently served as president, Teachers College, Columbia University; founding director and chair, Management Committee of the Consortium for Policy Research in Education (CPRE), and immediate past-president of the National Academy of Education.
- Matt Glendinning (BA, MEd, MA, PhD; Providence, RI), head of school, Moses Brown School (RI); previously upper school head, Moorestown Friends School (NJ).
- Dena Haritos Tsamitis (BS, MS, EdD; Pittsburgh, PA), Carnegie Mellon University - Barbara Lazarus Professor in Information Networking; director, Information Networking Institute; founding director, Cylab. Board of Advisors, Executive Women's Forum, Prime Tech Partners, Red Marlin, RSA Conference.

- 12. *Kosmo Kalliarekos (BA, MBA; Hong Kong, China), managing director, Baring Private Equity Asia; previously founding member, The Parthenon Group, a strategic advisory firm.
- 13. Martha Kanter (BA, MEd, EdD; Washington, DC), chair, Higher Education Committee; executive director, College Promise Campaign; distinguished visiting professor of higher education and senior fellow, New York University; previously U.S. Under Secretary of Education, responsible for all federal postsecondary programs for the U.S. Department of Education.
- 14. *Paris Karasso (MS, PhD; Naperville, IL), senior wealth advisor, Calamos Wealth Management. Prior to joining Calamos, Paris held chief investment officer and general manager roles at Alpha Asset Management and Eurobank Asset Management. He also served as a consultant for PIMCO for the due diligence exercise for the Cyprus banking system and worked in Emerging Markets and fixed-income sales at Bear Stearns and Deutsche Bank in New York.
- 15. Hariclia Karis (BA, JD; Chicago, IL), litigation partner, Kirkland & Ellis, adjunct professor, Northwestern University School of Law; served in several regulatory agency and government investigations; recently recognized as a Lead Female Trial Lawyer for her work in large exposure civil litigation.
- Nikos Koumettis (BS, MS; Dublin, Ireland), president, Europe Operating Unit, The Coca-Cola Company (oversees 40 countries): he has been with Coca-Cola since 2001; began his career in Marketing, Sales and Marketing working for Kraft Jacobs Suchard, Elgeka and Papastratos / Phillip Morris; member of the Board of Directors of Canada Goose; co-founder of the Social Initiative "Regeneration" which aims to strengthen the skills of young people in Greece and place talented graduates in the labor market.
- 17. Vana Lavida (BA, MBA; Athens, GR) ACG D '79; founder and board chair, MDA Hellas, an association for the care of people with neuromuscular disorders.
- 18. Lee Ann Leahy (BSBA, CPA; Boston, MA), secretary, Executive Committee; chair, Audit Committee; most recently served as higher education audit partner, PricewaterhouseCoopers, client experience: Boston University, Columbia, MIT, NYU, Princeton, Stanford, Yale

- 19. Jim Logothetis (BS, MBA, CPA; Atlanta, GA), chair of the Board; most recently served as global coordinating partner, Ernst & Young, client experience: Coca- Cola, Chrysler, Whirlpool, Porsche N.A., 3M, Sara Lee. Served on the boards of numerous not for profit organizations and educational institutions, including: Archbishop lakovos Leadership 100 Endowment Fund, National Hellenic Museum, Hellenic American Academy, DePaul University etc.
- Alexander Macridis (BA, JD, MBA; Athens, GR), chairman and managing director, Chryssafidis S.A.; general secretary, Federation of Greek Industries; member, board of directors: Aegean Airlines, Titan Cement, The Hellenic Initiative.
- Angelo Manioudakis (BSc, MBA; Boston, MA), chair, Investment Committee; CEO and managing partner, Two Lantern Investment Partners; former chief investment officer, Fidelity Investments.
- Dan Miller (BA, MA, PhD; Providence, RI), chair, Pierce Committee; head, The Urban School of San Francisco; former head. Wheeler School (RI).
- 23. Helena Mitchell (BS, MS, PhD; Atlanta, GA), Regents Researcher for the state of Georgia; executive director, Center for Advanced Communications Policy and principal research scientist, Georgia Institute of Technology; principal investigator, Rehabilitation Engineering Research Center for Wireless Inclusive Technologies.
- Lisa O'Donnell (BA, JD; Princeton, NJ), managing director, BlackRock Inc; chief operating officer, BlackRock Global Allocation Platform.
- *Alexandra Papalexopoulou (BA, MBA; Athens, GR), ACG
 P '84; strategic planning director and executive member,
 Board of Directors, Titan Cement Company S.A.; member,

- Board of Directors of Coca Cola HBC, Paul and Alexandra Canellopoulos Foundation.
- 26. John Pyrovolakis (BA, PhD; New York, NY), founder and CEO, Innovation Accelerator, a public private partnership with National Science Foundation; managing general partner, National Innovation Fund.
- Milton Sipp (BA, MEd; Bronx, NY), assistant head of School and head of Middle School, Riverdale Country School (NY); previously national director, Board of the National Association of Independent Schools.
- 28. Daniel Bennett Smith (BA, MA, PhD; Washington, DC), State Department transition director, 2020 Presidential Transition; served as Acting Secretary of State and Acting Deputy Secretary in the early months of the Biden Administration; formerly served as director, Foreign Service Institute, U.S. Department of State; U.S. Ambassador to Greece, 2010-2013; also served in a series of foreign and domestic assignments including in the Executive Secretariat and the Office of the Under Secretary for Global Affairs, as well as overseas in Europe and Canada.
- 29. **Deborah Wince-Smith (BA, MA; Washington, DC),** vice chair, Executive Committee; CEO, Council on Competitiveness; President, Global Federation of Competitiveness Councils; previously, White House official, Assistant Secretary Commerce, IRS Oversight Board, Nasdaq-Omx Board; Honorary Doctorates: Michigan State, U Toledo, Queen's Belfast, Worcester Polytechnic, U South Carolina.
- 30. David G. Horner, ex officio, non-voting (BA, MA, MBA, PhD; Boston, MA and Athens, GR), president, The American College of Greece; previously president, North Park University (IL) and Barrington College (RI).



New leaders for Centers of Excellence, Institutes, and Research Technology and Innovation Network of ACG150

Center of Excellence in Food, Tourism & Leisure



Athanasios Krystallis Executive Director, Center of Excellence in Food,

Tourism & Leisure (CoEFTL) Associate Professor, School of Business and Economics, Deree

Fellows

- Elena Chatzopoulou
- Maria Psimouli
- · Stella Leivadi

Center of Excellence in Logistics, Shipping & Transportation CoELST



Georgios Kokosalakis

Executive Director, Center of Excellence in Logistics, Shipping & Transportation (CoELST)

Assistant Professor, School of Business and Economics, Deree

Fellows

- Pete Stavroulakis
- · Evangelos Tsioumas
- · Athena Tsirimpa

Institute for Hellenic Culture and the Liberal Arts



Tobias Myers

Associate Director, Institute for Hellenic Culture and the Liberal Arts (IHCLA)

Associate Professor of Classics, School of Liberal Arts and Sciences, Deree

Associate Professor of Classics, Dept of Classics, Arabic and Jewish Studies, Connecticut College

Fellows

- Soterios Bahtzezis
- Eleftheria Bernidaki-Aldous, Fellow Emerita
- Thomas Giourgas
- Ilay Ors
- · Metaxia Papageorgiou
- Alicia Simpson Nicolette Trahoulia
- · Haris Vlavianos

Institute for Hellenic Growth and Prosperity



Michalis Psalidopoulos

Chief Consultant, Institute for Hellenic Growth and Prosperity (IHGP)

Chair, Advisory Board, IHGP

Professor Emeritus of Economics at the University of Athens Former Greece's representative at the International Monetary Fund (IMF)

Fellows

- · Panagiotis Avramidis
- Flora Leventis
- · Kostas Tzioumis
- Anna Visvizi

Research, Technology & Innovation Network



Executive Director, Research, Technology & Innovation

Executive Director, Research, Technology & Innovation Network

Scientific Director, The American College of Greece Research Center (ACG-RC) Professor, Information Technology, Deree & Alba

Fellow, IEEE and European Alliance of Innovation

Fellows

- · Ioannis Christou
- · Aristodemos Pnevmatikakis
- Katerina Voutsina

Center of Excellence in Sustainability CoES



Stella Apostolaki

Executive Director, Center of Excellence in Sustainability (CoES)

Chair, Academic Advisory Board, CoES

Assistant Professor, Coordinator, Environmental Studies Program, School of Liberal Arts & Sciences, Deree

ACG Fellows

Fellows are resident full-time or part-time ACG faculty with well-established research profiles, appointed by the president on the recommendation of chief academic officer and relevant academic deans. We also invite scholars from around the world to ACG to teach and/or conduct research.

Biannual, Independent Employee Engagement Survey, December 2021

High-rated Questions	2012	2014	2016	2017	2019	2021
I strongly believe in the College and represent it wherever I go	96.8%	96.4%	96.0%	96.0%	94.3%	95.3%
I believe that the work I do is meaningful and contributes to the achievement of the College's goals	94.0%	92.2%	95.3%	94.8%	94.7%	94.9%
I am proud to be a part of ACG	96.8%	94.3%	95.0%	97.2%	92.8%	94.5%
Low-rated Questions	2012	2014	2016	2017	2019	2021
Low-rated Questions All things considered, I am satisfied with my salary	2012 53.7%	2014 48.4%	2016 52.3%	2017 52.9%	2019 53.9%	2021 55.4%



Establish ACG's educational leadership position; build a culture of constituency engagement and philanthropy

Marketing and Communication



Futureproof Campaign

A communication campaign for Deree Undergraduate was rolled out with the message "Be #Futureproof". The main campaign vehicle was a TV spot accompanied by digital ads, an extended publicity plan, cinema promotion, and outdoor advertisement.

Graduate Programs Quiz

For the Deree School of Graduate and Professional Education, a digital campaign was launched and a new tool was created — a quiz that helps users find out which communication graduate program suits their needs.

Unibuddy



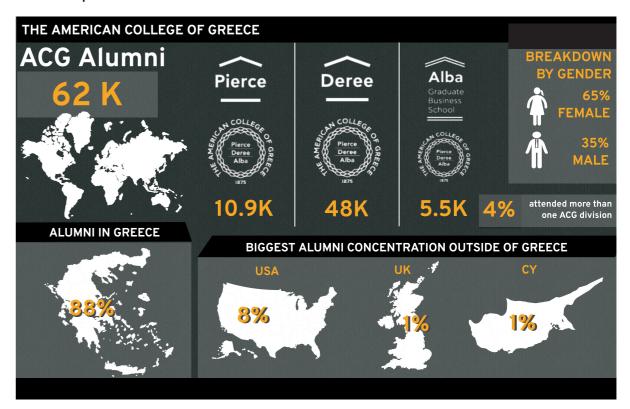
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#FutureProofLeadersCampaign

AGBS also launched its new campaign featuring the tagline #FutureproofLeaders, echoing the School's strategy to help shape tomorrow's visionary leaders.



Development and Alumni Relations



Alumni Engagement



ACG Alumni Webinars

Provided networking and lifelong learning during social distancing. Presented by alumni, Pierce parents and ACG faculty on topics ranging from professional development to leadership, technology, society, arts and more.

Memory Workshops & Special Events

Lifelong Learning

LinkedIn Learning licenses were offered to alumni at no cost, aiming to enhance lifelong learning opportunities.

ACG Connect Alumni Networking Platform & Social Media

5k members and 40% annual growth. New initiatives launched aimed to increase networking & engagement opportunities for Deree students and alumni.



Tigoriad Arespitad Finits Parameters Paramet

Pierce Alumnae Magazine

2nd edition, in hard-copy and digital format, was sent to more than 2,300 Pierce Alumnae

25

Local Alumni Chapters

Alumni Chapters offer alumni the opportunity to stay involved with and connect to ACG, students and fellow alumni. Between 2020-2022, Five chapters were launched: Switzerland, UK, US, UAE/GCC region and Deree Graduate School."

platform bringing together active with prospective students from all over the world!

In order to help ACG candidates make informed decisions about their academic future, MC introduced Unibuddy, a global social

Everybody needs a Unibuddy!

ACG Alumni presence in 75% of the world's 100 Most Powerful Brands

Credits - https://www.visualcapitalist.com/top-100-most-valuable-brands-in-2021/



ANNUAL FUND

During 2021, the Campaign helped provide immediate support for students and their families facing financial difficulties. It raised \$56K from 99 donors.

PIERCE CLASS SCHOLARSHIPS ANNUAL FUND

Launched in March 2021, each Pierce class, as a team, can establish a scholarship for an academically promising student with financial difficulties. 123 Pierce alumni supported the campaign. 7 Pierce student scholars were selected for AY 2021-2022. A Deree Class Scholarships campaign was launched in October 2021.



THE THEODORE PAPALEXOPOULOS' GUIDING LEGACY

Theodore Papalexopoulos was a distinguished business leader and one of the founders of the Alba Graduate Business School (AGBS). The funds below were established in recognition of the footprint he left in the industrial and business communities as well as the vision he had of AGBS educating tomorrow's visionary leaders and change-makers in the Greek corporate community:



PRESIDENT'S CIRCLE

Launched in October 2021, the President's Circle is an exclusive group of individuals who financially support The American College of Greece. These individuals, companies and foundations ensure that ACG can invest in faculty, evolve the curriculum to reflect our changing world and provide financial support to talented and deserving students. Two events honoring our donors took place on September 21st and November 16th, 2021, respectively.

GRANTS -- USAID

In October 2021, completed the renovation of the Pierce Physics Lab and the creation of multi-disciplinary STEM labs at Deree, opening the spaces to in-class learning.

SCHOLARSHIPS/FACULTY DEVELOPMENT

Annual expendable scholarships offered by:

- The Jewish Community of Athens
- AEGEAS CNPC of Cultural and Charitable Work
 - Eurobank Equities Investment Firm Single Member Societe Anonyme
- Hypermarkets Sklavenitis S.A.A.
- The Kallisti Non-Profit Society
- The A. G. Leventis Foundation to name just a few.



IRA sua

- "The Theodore Papalexopoulos Chair in Sustainability Fund" at Alba Graduate Business School, established by the Papalexopoulos/Canellopoulos family and Titan Cement Company S.A.
- "The Theodore Papalexopoulos Scholarships" established by the Pavlos and Alexandra Canellopoulos non-profit Foundation





PIERCE INNOVATION ACADEMY

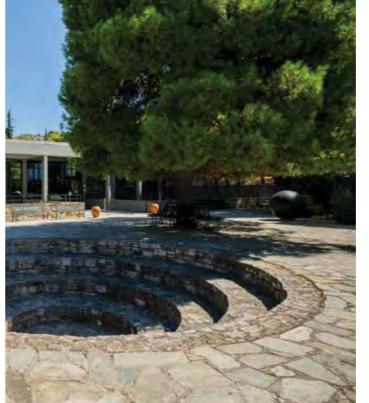
The Academy recognizes donors who support Pierce activities related to innovation, STEM, entrepreneurship. The first plaques were placed recognizing the donors to the PIA initiatives:

- Spirit Aeronautical Systems Ltd.
- The Jones Company
- Pierce parent and IWG CEO, Christos Misailidis
- Pierce parent, entrepreneur.
- Alexandros Eleftheriadis

BE A PILLAR OF PIERCE

The campaign was launched in January 2021. Its goal is to preserve our history by restoring three facades rescued from the demolition of the Old Helleniko campus buildings. THE HILL HOUSE, THE BRISTOL HALL, THE ORLINDA CHILDS PIERCE COLLEGE facades will be placed throughout the ACG Campus to ensure that the ACG community remembers and connects with the school's past. The HILL HOUSE façade has been restored on campus and inaugurated in October 2021.







Honor Roll of Donors

The Honor Roll recognizes donors who made cash and pledge payment gifts (direct or indirect) to The American College of Greece between July 1, 2020 and June 30, 2021.

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Lena G. Triantogiannis, P '84, D '89 & T

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27

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tional Port of Piraeus Nikolaos Tsafos, P'99

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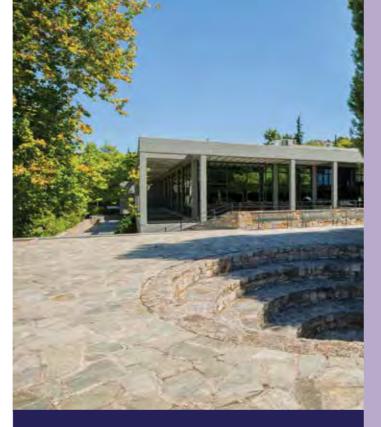
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D = Deree, P = Pierce, J = Junior, PU = Pierce Upper Division, AG = Alumni non-graduate, HD = Honorary Degree, PT = Parent, T = Trustee, FT = Former Trustee, *Deceased

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The American College of Greece
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Thank You For Making A Difference!

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Assure a comprehensive, sustainable financial and infrastructure model

Campus Projects

2021 campus projects included: science labs funded by the USAID; new IRM and Public Affairs offices; new touch screens at Pierce lab; reconstruction of swimming pool deck lockers; our new "colleague" Pepper; road reconstruction from Deree to the Communication building; new charging stations at Pierce and Deree; new track and field LED lights.













Sustainability







In 2021, ACG was:

- Recognized as a top performer for its sustainability best practices in the 2021 Sustainable Campus Index (SCI) of AASHE for the sixth consecutive year in the categories (i) Grounds and (ii) Purchasing. ACG is one of only two institutions outside the US, Canada, and Australia to be included.
- Included in the 12th annual "Guide to Green Colleges" of Princeton Review for the fourth consecutive year. ACG is one of only three institutions outside US and Canada to be included and the only one in Europe.
- Included in SIERRA Magazine's 15th annual 'Cool Schools' list for 2021 for the third time.

Higher Education, Sustainability and the SDGs: An interactive virtual discussion with Prof. Jeffrey Sachs!





On Tuesday, March 30, 2021, ACG hosted the online event "The Role of Higher Education Institutions in promoting the SDGs", organized by UN SDSN Greece, in collaboration with ACG, the National and Kapodistrian University of Athens (NKUA), and the Athens University of Economics and Business (AUEB). Jeffrey Sachs, Director of the Center for Sustainable Development at Columbia University, President of UN SDSN, was the keynote speaker and the Deputy Minister of Education, Angelos Syrigos, delivered the welcome remarks.

Celebrating the Environment 2021: Reimagine, Recreate, Restore

Addressing environmental issues and challenges through coordinated interdisciplinary approaches as well as the important role of environmental education were at the heart of the two-day event entitled "Celebrating the Environment 2021: Reimagine, Recreate, Restore", held by The American College of Greece in celebration of World Environment Day, on June 7-8, 2021.



National Alliance for the Reduction of Food Waste: ACG featured in the first report on food waste prevention and reduction best practices!

The Alliance for the Reduction of Food Waste is the national effort led and coordinated by the NGO 'Boroume' with AB Vassilopoulos, under the auspices of the Hellenic Ministry of Environment & Energy. The 2021 report is divided overall in ten (10) best practices categories, such as educating and raising awareness about the issue, assisting in the donation of food to community organizations, and measuring and recording of food waste. ACG has been featured in this report with eight (8) out of the 57 actions included in the report, the highest number of best practices and initiatives submitted by a single organization. March 2021

ACG volunteers help restore a fire-stricken family business of ACG Alumni in Northern Evia (September 4)



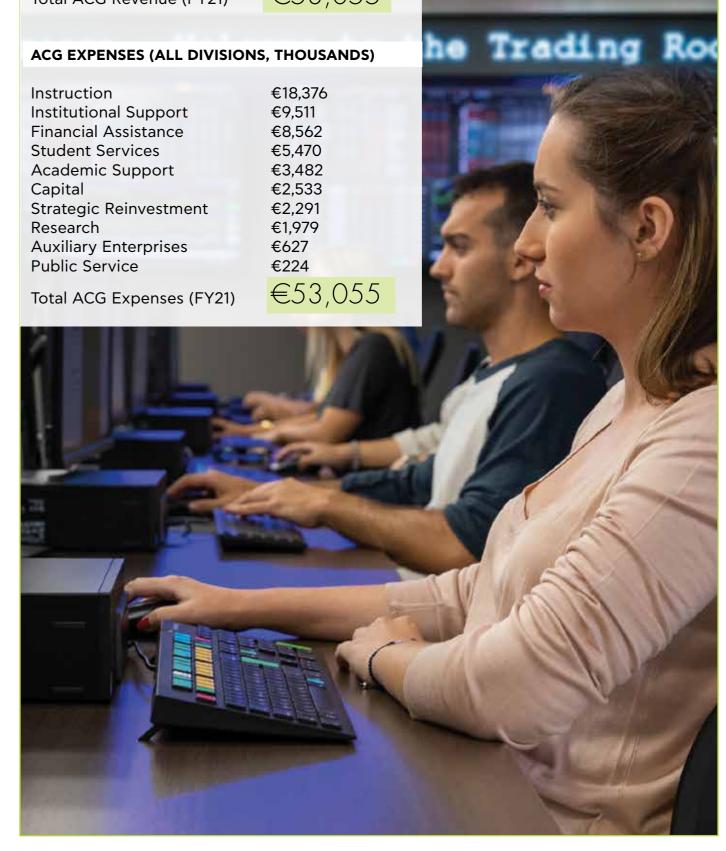
ACG Food Waste Campaign: Reduce your FOODprint!"

Serving as the kick-off event of the "ACG Food Waste Campaign: Reduce your FOODprint!", an interactive discussion with experts was held on October 14, while Deree students from the ACG Sustainability Leaders, the ACG SDG Student Hub and the Environmental Studies Society showcased videos with tips on how to reduce food waste.

Finance: FY 2020-21

Tuition and Fees €45,643Draw from Endowment €6,147Donations and Grants €600Bus Fares €466Miscellaneous Income €199Total ACG Revenue (FY21) €53,055

ACG REVENUE (ALL DIVISIONS, THOUSANDS)



2021 ACG Social Impact by the Numbers

- €59M ACG economic impact in Greece
- €12.8 M employment, IKA, income, VAT and other taxes paid by ACG to the State
- €8.56M ACG student financial aid
- €6.15M ACG endowment/reserves support
- €4.28 M donated to ACG by foundations, corporations, alumni and friends
- €945,023 faculty/staff tuition remission 157 dependents at Pierce, Deree, Alba
- €81,691 raised in cash and in-kind donations benefiting 13 non-profit organizations, 11 charities, 11 public organizations, and 2 foundations through volunteer activity
- 18,849 students served through degree and other academic and co-curricular programs in calendar year 2021
 - ✓ 5,236 registered for Michigan State
 University English proficiency exams
 - ✓ 3,079 traditional undergraduates
 - ✓ 2,661 school children educated on risks of tobacco by Institute of Public Health
 - ✓ 1,845 Gymnasium, Lyceum and IB-DP students at Pierce
 - √ 1,768 in Alba executive education seminars
 - ✓ 1,209 in Deree Sports Academies and Summer Camp

- 1,148 Greek public university students in
 Deree "parallel studies", including
 372 Stavros Niarchos Scholars
- ✓ 772 Alba graduate business students in 13 masters programs
- ✓ 457 Deree graduate students in 8 masters, 2 certificates and 2 diplomas
- ✓ 403 in 24 Deree School of Graduate and Professional Education Seminars and Workshops
- ✓ 271 in semester and summer study abroad programs
- 18,174 ACG members volunteer hours supporting, 12 charities, 7 non-profit organizations, 7 public organizations and 3 foundations
- 3,557 Pierce, Deree, Alba financial aid recipients, including 132 Deree students in work-study campus jobs
- 3,209 guests attended 5 commencement ceremonies
- 833 full-time and part-time ACG faculty (526) and staff (307)
- 736 ACG faculty professional engagements (books, articles, performances etc.)
- 230 Deree students in corporate funded internships in Greece, UK
- 74 countries and regions represented in ACG student body
- 60 Deree students studied abroad in universities in France, Ireland, Italy, Japan, Norway, Republic of Korea, Spain, The Netherlands, UK, US

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Futureproof Greece



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